



SENS Equal Opportunities Policy

To be reviewed annually
Updated January 2024
Reviewed 26 th February 2025

Our Commitment

SENS is committed to providing an inclusive working environment where everyone feels valued and respected. We recognise that people from different backgrounds, experiences and abilities can bring fresh ideas and innovations to support and improve our volunteer group.

Reasons for having an Equality & Diversity Policy

Equality legislation and associated regulations exist to protect Committee members and SENS supporters/volunteers. SENS recognize our responsibilities and obligations under the **Equalities Act 2010**.

This policy will be reviewed annually.

Who takes responsibility to make sure this policy works?

All Committee members have a responsibility to ensure that this policy is put into practice. Committee members have responsibility for ensuring that this policy underpins all aspects of our work.

How do we communicate this policy to those that need to know about it?

All Committee members will be made aware of this policy and the responsibilities of both SENS and the individual in promoting diversity.